



CITY OF ALTON
Civil Service
101 East Third Street, Room 100
Alton, IL 62002

FIREFIGHTER

Accepting applications November 10th – 28th, 2018

This process is to establish an eligibility list only.

To access the online application please visit: cityofaltonil.com/careers

Salary: \$44,518.94 probationary/ \$55,648.94 annually

REQUIREMENTS:

- Ability to understand and follow oral and written instructions; to learn a variety of firefighting duties and methods within a reasonable period of time; to climb ladders and work at considerable heights; to think and act quickly in emergency situations.
- Physical strength, stamina and agility sufficient to perform strenuous work, under adverse weather and hazardous conditions.
- Good general intelligence and emotional stability.
- Graduation from an accredited high school or the possession of a GED Certificate for high school awarded by a state or the United States government.
- Must possess Emergency Medical Technician- Paramedic license from Illinois Department of Public Health or have the ability to obtain license from IDPH by date of hire.
- Establish and maintain residency in the City of Alton within 90 days of completion probationary period (1 year from date of hire plus time away at academy).
- Valid Illinois Driver License and able to secure an Illinois Driver License, Class "B", within 90 days of completion of probationary period (1 year from date of hire plus time away at academy).
- Minimum age of not less than 21 years; maximum age of not yet 35 years.
- In excellent physical condition as proven by a physician selected by the Civil Service Commission.
- Vision: Correctable to 20/20 with normal color and depth perception, proven by appropriate tests.

Test Dates

- The written test is scheduled for Saturday December 8, 2018 at 9am at Lewis and Clark Community College. Doors open at 8am.
- All candidates who pass the written test will be required to have CPAT certification through the St Louis County Fire Academy. See Eligibility Process for details. Valid CPAT cards from other testing centers may be accepted.

Firefighter Eligibility Process 2018

Eligibility Requirements:

- Must be 21 as of date of written examination (December 8, 2018) and less than 35 as of date of exam unless otherwise exempt by statute
- Must be a United States citizen or meet requirements for citizenship
- Must read, write and speak English
- Must be in excellent physical condition and have good vision
- Must be of good moral character, must not have been convicted of a felony or any crimes or guilty of infamous or notoriously disgraceful conduct as described in Illinois Compiled Statutes 65ILCS5/10-1-7
- Must be legally eligible to operate a motor vehicle in the State of Illinois and must possess a valid Illinois Driver's License at the time of hire.
- Must possess Emergency Medical Technician- Paramedic license from Illinois Department of Public Health or have the ability to obtain license from IDPH by date of hire.

Upon successful completion of written examination (December 8, 2018), applicants with a score of 70 or above will be placed on a Preliminary eligibility list.

In order to be placed on the Initial eligibility list, applicants will be required to provide documentation of current Candidate Physical Abilities Test (CPAT) with Ladder Climb license. The CPAT examination consists of: stair climb, hose drag, equipment carry, ladder raise & extension, forcible entry, search, rescue, ceiling breach & pull. CPAT success is measured on a pass/fail basis. Individuals who pass the CPAT and Ladder climb test will be placed on the Initial Eligibility list.

Visit <http://stlcofireacademy.com/PhysicalAgility.html> or call Betty Stoecklin at 314-889-8670 to schedule your testing. Cost for testing and Ladder Climb license is \$110. Financial Hardship Waiver (enclosed in packet) will be granted to individuals who qualify under WIC Income Eligibility Guidelines. CPAT certification must be submitted by February 4, 2019.

Once the Initial Eligibility List is posted, applicants will be allowed 10 days to request that additional points (to a maximum of 15) be added to their written score as follows:

<u>Veteran's</u>	5 points	Minimum of one year active service with honorable discharge
<u>Education</u>	5 points	Associate or Bachelor's Degree in Fire Science, Emergency Medical Services from an accredited college
<u>Residency</u>	5 points	City of Alton Resident

At the end of the 10 day period (February 14, 2019), a Final Eligibility List, reflecting the addition of requested points, will be posted and remain in effect for a 2 year period.

The hiring process will include an interview with the Civil Service Commission, background investigation, as well as psychological and physical examinations.

If you do not currently reside within the Alton City Limits, you will be required to do so within 90 days after completion of your probationary period (1 year plus time spent at fire academy).

To: Civil Service Commission

Re: Preference Points

In accordance with Illinois State Statute 10-1-16 and City Ordinance 6655, the Firefighter Employment Act, and Civil Service Rule 7.15 regarding Preference, I am requesting that points be added to my recent written test score which places me on the Initial Eligibility List for the position of Firefighter with the City of Alton

PRINTED Name

SIGNATURE

DATE

Check which points you will be claiming and PROVIDE THE FOLLOWING DOCUMENTATION FOR POINTS AS LISTED:

- Veteran's 5 points for a minimum of one year active service with honorable discharge.
Provide DD214 Member 4 Copy

Education:

- 5 points Associate or Bachelor's Degree in Fire Science or Emergency Services from an accredited college. Provide transcript showing degree attained.
- 5 points Residency. Proof of City of Alton Residency includes Driver's License, etc.

DEADLINE: This form and required document must be received no later than

5pm, February 14, 2019

*Preference Points will only be added if the candidate receives a passing score of 70 or higher on the written test.

**CITY OF ALTON, ILLINOIS
CIVIL SERVICE**

CPAT Fee Waiver Form

The City of Alton has a fee waiver program for firefighter applicants who cannot afford the Candidate Physical Ability Test (CPAT) testing fee. A Financial Hardship Waiver will be granted to individuals who qualify under WIC Income Eligibility Guidelines. Please complete the following and submit to the Civil Service Office, 101 E. Third Street, Room 100, Alton, IL 62002.

First Name: _____
Last Name: _____
Address: _____
City, State, ZIP: _____
Telephone: _____ Cell: _____
Email: _____

To apply for the waiver you must show proof of financial hardship.

I, _____ (print your name) hereby declare that all information filled out on this form, documentation used to verify that I cannot pay the CPAT testing fee, and my financial hardship claim is true and accurate. If not, I understand that any possibility of having my CPAT testing fee waived will be voided along with any test scores, regardless of where I am in the testing process.

Signature

Date

**Civil Service Office
101 E. Third Street, Room 100
Alton, IL 62002
618.463.3599**