



**The City of Alton, Illinois  
ENTRY LEVEL  
FIREFIGHTER/PARAMEDIC  
Testing December 8, 2018**



**For More Information Visit:  
[www.cityofaltonil.com/careers](http://www.cityofaltonil.com/careers)**

**Questions? Call: 618-463-3599**

**CURRENT QUALIFICATIONS REQUIRED FOR TESTING:**

- Must be 21 and have not attained the age of 35, at the time of testing.
- Must be a United States Citizen.
- Possess a high school diploma or equivalent
- Have no felony convictions.
- Applicants with eyesight restrictions must comply with 20/30 corrected vision.
- Must possess valid Illinois Paramedic (EMT-P) license by date of hire.

**QUALIFICATIONS FOR PERMANENT POSITION WITH THE ALTON FIRE DEPT:**

- ❖ SUCCESSFUL COMPLETION OF ONE YEAR PROBATIONARY PERIOD
- ❖ RESIDENCY REQUIRED IN CITY LIMITS WITHIN 15 MONTHS OF HIRE DATE

**ADDITIONAL PREFERENCE POINTS WILL BE AWARDED TO THE APPLICANT IN THE FOLLOWING AREAS:**

- **Military service in the armed forces with an honorable discharge**
- **An Associate's Degree or Bachelor's Degree in a fire related field from an accredited college**
- **Current Resident of the City of Alton**

**CPAT with Ladder Climb:  
Candidate Physical Ability Test**

CPAT is the term used to describe a pass-fail, physical ability test developed by the International Association of Firefighters and the International Association of Fire Chiefs. As a standardized test, it has become a method of assisting fire departments in recruiting those who are physically capable of performing the tasks associated with firefighting. It is a reliable measure of the candidate's ability to carry out fire scene activities.

The tasks include: Stair Climb, Equipment Carry, Hose Drag, Ladder Climb/Extension, Forcible Entry, Rescue Drag, Search Ceiling Breach and Pull

The City of Alton utilizes the St. Louis County Fire Academy as its CPAT administrator

**Information on CPAT can be found at:  
<http://www.stlcofireacademy.com>**

Valid CPAT cards from other authorized testing centers may be accepted

Upon successful completion of the timed test, candidates are issued a CPAT Identification Card. The test procedures involve registration, orientation, practice, timed course sessions, and the final CPAT test.

**ALTON FIRE DEPARTMENT  
BENEFITS:**

The Alton Fire Dept. operates a four (4) platoon system, 48 hour work week. Each firefighter works a 24 on/ 72 off schedule, plus one additional 24 hour shift per month (8-24 hour shifts in 28 days).

Starting annual salary; Year 1: \$44,518.94.  
After 1-year probation: \$55,648.94 plus education incentives.

Progressive vacation, dependent on years of service.

Sick leave, yearly Holiday compensation

Health, vision, dental insurance & Retirement Benefits

# Hiring Process

Continue to check [www.cityofaltonil.com/careers](http://www.cityofaltonil.com/careers) for updates on requirements and application procedures.

- Ads will run before testing procedures commence. The written exam date will be given and applicants may apply through the website above.
- Once tested, applicants with a score of 70 or higher will be placed on a Preliminary eligibility list.
- Applicants then must provide proof of CPAT completion with Ladder Climb in order to be placed on the Initial eligibility list.
- Once the Initial Eligibility List is posted, applicants will be allowed 10 days to request that additional points (to a maximum of 15) be added to their written score as follows:

<u>Veteran's</u>	5 points	Minimum of one-year active service with honorable discharge
<u>Education</u>	5 points	Associate or Bachelor's Degree in Fire Science, Emergency Medical Services from an accredited college
<u>Residency</u>	5 points	City of Alton Resident

- A Final eligibility list will then be posted and will be good for 2 years.
- Our top candidates will interview with the Civil Service Commission and be given a pass/fail status.
- As positions open in the Fire Department the top candidate with a passing interview will be given a conditional offer letter contingent on passing a background investigation, a medical physical/ drug test and a psychological exam.
- Once all preliminary testings have been completed and passed, the candidate will begin work with the Fire Department and sent to the Academy.